



MINUTES

Nordonia Hills City School District
Nordonia Board of Education Meetings
April Regular Board Meeting
Monday, April 16, 2018, 7:07 pm - 8:41 pm
Northfield Elementary School
9374 Olde Eight Road
Northfield, OH 44067

In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 18-4-16-34

Move: Liz McKinley Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Communications:

Sean Sandvick: HS Science Olympiad

Ledgeview Elementary: Living Museum and Readiness Coalition Recognition

Anne Bruno, Aaron Coleman and Sarah Bon: Knights Caring for Knights

5. Open Forum

6. Committee Reports:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

7. Resolution in Opposition of House Bill 512

Resolution 18-4-16-35

Move: Liz McKinley Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve New Board Policies - First Reading (No Action Required)

3.16 Intellectual Property
9.41 Parent and Family Engagement

Approve Revised Board Policies - First Reading (No Action Required)

1.07 Board Member Conflict of Interest
3.10 Alcohol and Drug Abuse Testing
6.17 Student Discipline Procedure
6.35 Suspected Child Abuse or Neglect
7.27 College Credit Plus
9.24 Records Retention and Disposal Schedule

Approve Student Handbooks for the 2018-19 School Year

Resolution 18-4-16-36

Move: Nick Berchtold Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Approve Administrative Salary Schedule

Approve Administrative Salary Schedule effective 8/1/18

Resolution 18-4-16-37

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Approve Exempt/Supervisor Salary Schedule

Approve Exempt/Supervisor Salary Schedule effective 7/1/18

Resolution 18-4-16-38

Move: Nick Berchtold Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Approve Contract with Naviance Consortium

Approve contract with Naviance Consortium to provide software, professional development/product training and user assistance to the district effective 3/1/18 to 6/30/22, Year 1 Cost - \$19,773.22.

Resolution 18-4-16-39

Move: Chad Lahrmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

5. Approve Contracts with Summit Education Service Center for 2018-19

Primary Service Plan Agreement - FY2019, Option A
Service Plan Agreement Table - Option A
LEA-Assigned Staff List
Contract for LEA Services

Resolution 18-4-16-40

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

6. Approve Student Academic Consumable Fees for Nordonia High School for the 2018-19 School year

Student who qualify for the free lunch program will have fees waived. Students who qualify for the reduced lunch program will pay 50% of the fee charge.

ALL STUDENTS – PLANNER	\$ 7.00
ALL STUDENTS – NAVIANCE	\$ 7.86
Photography I, II and III	\$25.00
Painting and Pastels/Adv.	\$15.00
Drawing and Illustration/Adv.	\$10.00
Ceramics and Sculpture/Adv.	\$15.00
Printmaking	\$20.00
Foundations 2D/3D Concepts	\$15.00
Studio Art & Portfolio	\$15.00
Jewelry and Enameling	\$20.00
AP Language & Composition	\$10.00
AP Literature & Composition	\$10.00
English Honors 11	\$12.50
Foods with Flair	\$30.00
Gourmet Foods	\$40.00
French – All Levels	\$18.70
Spanish II CP & Honors	\$17.60
Spanish III CP & Honors	\$17.60
AP Spanish	\$20.90
German I CP	\$16.50
German II Honors	\$16.50
German III Honors	\$10.45
AP German	\$17.60
Biology & Honors Biology	\$25.00
AP Biology	\$25.00
Physical Sci & Honors Physics	\$25.00
AP Physics	\$25.00
Environmental Science	\$31.75
Chemistry/Honors Chemistry	\$31.75
AP Chemistry	\$42.70
CCP Chemistry I & II	\$22.00
Engineering and Design	\$ 5.50
Human Anatomy & Physiology	\$15.00
Forensics	\$22.25
AP US History	\$19.00
AP Government and Politics	\$ 5.00
AP World History	\$ 5.00
Economics CP & Honors	\$ 1.00
Government CP & Honors	\$ 1.00
AP Test Fee	\$94.00
*AP Govt., AP Physics each require 2 tests	

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

7. Approve Pay to Participate Fees for Extra/Co-Curricular Activities 2018-19 for School Year

Students who qualify for the free lunch program will pay 50% of the fee charge.

Student who qualify for the reduced lunch program will pay 75% of the fee charge.

Lee Eaton Band	\$15.00
Grade 7-8 Choir Half Year	\$20.00
Grade 7-8 Choir Full Year	\$40.00
Grade 7-8 Band	\$65.00
Grade 7 Jazz Band Half Year	\$28.75
Grade 7 Jazz Band Full Year	\$57.50
Grade 8 Jazz Band Half Year	\$28.75
Grade 8 Jazz Band Full Year	\$57.50
Grade 9-12 Athletics (per sport)	\$230.00
Grade 9-12 Band	\$150.00
Grade 9-12 Choir	\$75.00
Color Guard	\$125.00
Winter Drumline	\$150.00
Winter Guard	\$150.00

Resolution 18-4-16-42

Move: Chad Lahrmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

8. Approve Contract with NaviGate

Approve contract with NaviGate security system and software for all Nordon School buildings at a cost of \$19,850 for initial installation and \$1,500 per building annually for system support and maintenance.

Resolution 18-4-16-43

Move: Nick Berchtold Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

9. Renewal of Supervisor Contract:

Laura Gaugler Assistant Treasurer 7/1/2018-6/30/2020

Resolution 18-4-16-44

Move: Nick Berchtold Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

No: Tammy Strong

10. Approve Personnel Items:

Resolution 18-4-16-45

Move: Chad Lahrmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

a. Administrative:

None

b. Certified:

i. Retirement/Resignation

Peggy Zahir, MS Spanish, resignation effective end of 2017-18 school year

ii. New Appointment/Assignment:

Heather Dean (R) HS Social Studies, salary based on M+15, Step 5 of the Teachers Salary Schedule will be \$59,473

Stephanie Schmidt (R) LE Intervention Specialist, salary based on BA +15 Step 2 of the Teachers Salary Schedule will be \$46,234

iii. Long-Term Substitute

Bryan Detweiler, MS Choir, effective 3/19/18 - end of 2017-18 school year

Kylee Stone, HS Art, subbing for Stacey Hostettler, effective 3/22/18 - end of 2017-18 school year

iv. Home Instruction

Karen McMillian, paid at the curriculum rate of \$27.96/hr., as needed

v. Curriculum

Angela Wojtecki, Professional Development planning, paid at the curriculum rate of \$28.51/hr*., effective 8/16/18 - 8/15/19, not to exceed 10 hours per week.

*Correction

Beth Petros, Proctoring AP Assessments, paid at \$35.00/hr., effective 5/7/18 - 5/18/18.

vi. Supplementals

(High School Athletic):

HS Spring Weightlifting, Rainer, Reyes, 4.0% \$1,597.44

(Middle School Non-Athletic):

MS 8th Grade Class Advisor, Anne Berardinelli, 2.0%, \$798.72

MS 7th Grade Choral Director, Bryan Detweiler, \$284.45 (remainder of contract)

MS 8th Grade Choral Director, Bryan Detweiler, \$284.45 (remainder of contract)

c. Classified:

i. Resignation/Retirement

None

ii. New Assignment

Jennifer Gale, (R) MS Student Supervisor, 2.0 hour per day, 5 days per week, Classification IV, Pay Grade I, Step 0, effective 4/9/18, \$15.07/hr.

iii. Change of Assignment

Erika Mitschke, (R) from RW Student Supervisor, 2.0 hours per day to RW Building Interventionist, 4.5 hours per day, 5 days per week, Classification III, Pay Grade I, Step 0, effective 4/13/18, \$15.13/hr.

iv. Substitute

Michelle Burrue, Student Supervisor, Paraprofessional, Food Service

11. Approve Re-Employment of Certified Staff (Requires separate motion)

1 - YEAR LIMITED CONTRACTS FOR 2018-19 SCHOOL YEAR

Stephanie Brown
Felicia Buntura
Elizabeth Buss
Ashley Chaffee
Steven Charnas
Rachel Conard
Kaitlin DeBord
Anthony Dietrich
Kathleen Dombroski
Kristin Fejedelem
Sara Grigger
Suzanne Harris
Drew Hoisington
Jenna Huff
Kelli Hunter
Gina Kitchen
Christina Lantz
Jason Lara
Christopher Lemmo
Allison Merrill
Lauren Miller
Erica Molnar
Kayla Moore
Matthew Neff
Amanda Osborne
Katherine Patterson
Kathleen Payne
Sarah Putka
Danielle Ricchino
Bryan Rudowsky
Lauren Rupprecht
Emma Sacha
Sean Sandvick
Shelby Simon
Matthew Simonetta
Lori Snider
Daniel Terlonge
Anna Tolin
Bridget Tuccillo
John Vanderhoff
Deborah Wallace
Hope Walton
Charles Wasco
Courtney Wenzel

Resolution 18-4-16-46

Move: Liz McKinley Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

12. Approve New Contracts for the 2018-19 School Year (Required separate motion)

CONTINUING CONTRACTS FOR THE 2018-19 SCHOOL YEAR

Shawn Bally
Kelly Bartlett
Patricia Carlini
Jacklyn Czekaj
Heather Eckenrode
Deborah Justus
Maren LaGuardia
Gina Lee
Deborah McNellie
John Myers
Angela Perrine
Joanne Quesenberry

Resolution 18-4-16-47

Move: Chad Lahrmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

13. Approve Non-Renewal of Staff (Effective at the end of the 2017-18 School Year

CERTIFIED HOME INSTRUCTION TUTORS:

Kristen Ackerman
Lynda Blanchard
Stephanie Brown
Tracey Evans
Michelle Kerns
Shelby Kuchynka
Jason Lara
Gina Lee
Karen McMillian
Jacklyn Olesky
Stephanie York

CERTIFIED LONG-TERM SUBSTITUTES:

Bryan Detweiler
Renee Fowler
Stacey Koelsch
Loraine Krzywicki
Alyssa Licker
Abigail Morris
Stephanie Schmidt
Kylee Stone
Mary Tatton
Lily Valentine
Eileen West
Miranda Wright

CLASSIFIED SUBSTITUTES:

Resolution 18-4-16-49

Move: Judy Matlin Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Meeting Minutes 4/19/18

Regular Meeting Minutes 4/19/18

Approve Financial Statements for the month of March, 2018

Educational Focus April 2018

Resolution 18-4-16-50

Move: Chad Lahrmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Approve Contract with Local Government Services for GAAP Conversion

Letter of Engagement for Local Government Services

Resolution 18-4-16-48

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Resolution Requesting Necessary Levy for Additional Tax

Resolution requesting the fiscal official for a calculation necessary to levy an additional tax in excess of the ten mill limitation for current operating expenses for a continuing period of time.

Resolution 18-4-16-51

Move: Chad Lahrmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, May 14, 2018 at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:41PM. The President declared the motion passed. Resolution 18-4-16-52.

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin



Chad M. Lahrmer, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.